

**A RESOLUTION TO  
Form a Trial Committee and Conduct a Hearing  
to Consider the Removal of Bexar County Democratic Party Chair Dan Ramos  
for Misconduct and Neglect of Duty in Office**

*Whereas, The Rules Committee of the Bexar County Democratic Party County Executive Committee has reviewed and found credible the following allegations against Mr. Dan Ramos:*

On or about March 11, 2011, Mr. Ramos made statements to the *San Antonio Current* that are contrary to the Beliefs and Declarations of the Texas Democratic Party;

Mr. Ramos made public comments detrimental to the Democratic Party and derogatory to Elected Democratic Officials;

Mr. Ramos failed to acknowledge the Rules of the Texas Democratic Party and the Continuing Rules of the Bexar County Democratic Party (hereinafter BCDP) as valid;

Mr. Ramos failed to hold or attend BCDP Steering Committee Meetings, as mandated by the Continuing Rules of the BCDP County Executive Committee (hereinafter BCDP CEC);

Mr. Ramos failed to provide accurate and timely notice of BCDP CEC meetings;

Mr. Ramos attempted to unilaterally dissolve BCDP CEC committees and replace committee co-chairs;

Mr. Ramos attempted to conduct both party and statutory business without the consent of the BCDP CEC at meetings where quorums were present;

Mr. Ramos improperly and unilaterally rescheduled and canceled meetings of the BCDP CEC;

Mr. Ramos failed to follow directives approved by the BCDP CEC;

Mr. Ramos failed to communicate with and provide records to the BCDP Secretary, as required by the BCDP's Continuing Rules, and failed to respond to calls and mailings; and

*Whereas, The Rules Committee of the Bexar County Democratic Party County Executive Committee (CEC) has preferred charges of "MISCONDUCT" and "MISCONDUCT and NEGLECT of DUTY in OFFICE" against Mr. Ramos; now, therefore, be it*

*Resolved, That, in accordance with Robert's Rules of Order Newly Revised, 10<sup>th</sup> Edition, (hereinafter RONR) Chapter 20, page 643, lines 6 to 14, Mr. Ramos be, and hereby is, cited by the BCDP CEC to appear for trial at 2:00 P.M. on Saturday, April 16<sup>th</sup> in the year 2011 at Metropolitan Community Church, 611 E Myrtle St., San Antonio, TX 78212, to show cause why he should not be removed from the position of Chair of the BCDP.*

*Resolved, That Messrs. Mark Camann and D'mitri Kosub, who are appointed by the Rules Committee of the BCDP, act as managers of the hearing (trial), as defined in Chapter 20 of Robert's Rules of Order Newly Revised.*

*Resolved, That the BCDP CEC shall elect from among them seven (7) Precinct Chairs as a Trial Committee to consider the evidence as presented in documents, audio and video recordings, and oral testimony as to the facts bearing on this matter, and that five (5) additional Precinct Chairs shall be elected as alternates to serve on the Trial Committee in the event one or more of the seven (7) principal members is unable to serve.*

*Resolved*, That the Trial Committee shall elect a chairperson from among themselves to maintain order, recognize and allow witness testimony, and manage the questioning of the witnesses before the trial committee by the defense and the trial managers; and

*Resolved*, That the trial committee shall present their findings and recommendations to the CEC at a special meeting of the CEC to be held on Tuesday, April 19, 2011, at Metropolitan Community Church, 611 E. Myrtle Street, San Antonio, Texas 78212. The Deputy Chairs will elect one from among them to serve as Acting Chair for this meeting. For each charge the trial committee finds the accused guilty, they shall present a resolution to the CEC covering the penalty it recommends that the CEC impose. Such penalty may include up to and including the removal from office of the accused. Any resolutions presented by the trial committee shall be reviewed by the CEC in accordance with RONR, Chapter 20, page 640, line 26 through page 641, line 14, but in open session. Should the CEC resolve to remove the accused from the office of Chair of the BCDP, the office of Chair of the BCDP shall be declared vacant.

Adopted by the Bexar County Democratic Party County Executive Committee this 5<sup>th</sup> day of April in the year 2011.

Attest:

Ian Straus  
Acting Chair

Nancy T. Froment  
Secretary